

## Careers Education, Information, Advice and Guidance

### Learning opportunities available for pupils

At Dixons Kings, our mission is to ensure that all students succeed at university, or a real alternative, thrive in a top job and receive the support and care needed to become successful and lead a happy and purposeful life. Our values of diligence, integrity and civility support this mission and our language, routines and structure constantly reinforce this. In addition, our comprehensive careers plan below makes employability opportunities explicit and links closely to the Gatsby Benchmarks (GB)

#### Careers Leads

Kiran Tahir (Head of Year 11) - [ktahir@dixonska.com](mailto:ktahir@dixonska.com)

Senior Leader responsible for CEIAG – Samantha Bland

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Independent Careers Advisor – Shona Stone

Chair of Governors (contact through the Clerk) – John Bowers

**Reviewed Date** – September 2024

	Cycle 1	Cycle 2	Cycle 3
<b>Year 7</b>	<ul style="list-style-type: none"> <li>Career of the week every Tuesday. (GB 2,4)</li> <li>Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK. (GB 5)</li> <li>Careers library treasure hunt (GB 2)</li> <li>What are skills? (GB 3,4)</li> <li>Solutions to the Planet (GB 2, 4)</li> </ul>	<ul style="list-style-type: none"> <li>Career of the week every Tuesday (GB 2,4)</li> <li>Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK. (GB 5)</li> <li>Careers fair (GB 5,7)</li> <li>Interests profile (GB 3)</li> <li>Jobs requiring STEAM skills (GB 2,4)</li> </ul>	<ul style="list-style-type: none"> <li>Career of the week every Tuesday. (GB 2,4)</li> <li>Trip to visit a university</li> <li>Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK. (GB 5)</li> <li>Recording activities (GB 3)</li> <li>What's your dream job? (GB 3,4)</li> </ul>
<b>Year 8</b>	<ul style="list-style-type: none"> <li>Career of the week every Tuesday (GB 2,4)</li> <li>Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK.</li> <li>Careers library treasure hunt 2 (GB 2,3,4)</li> <li>GCSE choices (GB 3,7)</li> </ul>	<ul style="list-style-type: none"> <li>Career of the week every Tuesday (GB 2,4)</li> <li>IET Faraday challenge day – STEM careers.</li> <li>Year 8 Options Assembly and Options Evening</li> <li>Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK. (GB 5)</li> <li>Careers fair (GB 57)</li> <li>What does success mean to you? (GB 3)</li> <li>Careers terminology (GB 2)</li> </ul>	<ul style="list-style-type: none"> <li>Career of the week every Tuesday (Gb 2,4)</li> <li>Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK.</li> <li>Activities and competencies bingo (GB 3,4)</li> <li>Careers in the digital industry (GB 2,4)</li> </ul>



<p><b>Year 9</b></p>	<ul style="list-style-type: none"> <li>• Career of the week every Tuesday (GB 2,4)</li> <li>• Opportunity to be shortlisted for speaker for schools talks from</li> </ul> <p>inspirational figures from across the UK. (GB 5)</p> <ul style="list-style-type: none"> <li>• Subject library treasure hunt (GB 3,4,7)</li> <li>• What makes a great leader? (GB 3)</li> </ul>	<ul style="list-style-type: none"> <li>• Career of the week every Tuesday (GB 2,4)</li> <li>• Opportunity to be shortlisted for speaker for schools talks from</li> </ul> <p>inspirational figures from across the UK. (GB 5)</p> <ul style="list-style-type: none"> <li>• Careers fair (GB 5,7)</li> <li>• Talking about your activities (GB 3)</li> <li>• Being kind to yourself (GB 3)</li> </ul>	<ul style="list-style-type: none"> <li>• Career of the week every Tuesday (GB 2,4)</li> <li>• Opportunity to be shortlisted for speaker for schools talks from</li> </ul> <p>inspirational figures from across the UK. (GB 5)</p> <ul style="list-style-type: none"> <li>• Identifying interests (GB 2,3,4,)</li> <li>• Your skills, your team, your future (GB 3)</li> </ul>
<p><b>Year 10</b></p>	<ul style="list-style-type: none"> <li>• Career of the week every Tuesday (GB 2,4)</li> <li>• Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK. (GB 5)</li> <li>• Careers library treasure hunt 4 (GB 2)</li> <li>• Personality profile (GB 3)</li> </ul>	<ul style="list-style-type: none"> <li>• Career of the week every Tuesday (GB 2,4)</li> <li>• Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK. (GB 5)</li> <li>• Careers fair (GB 5 7)</li> <li>• How to research possible placements (GB 2,3,6)</li> <li>• How to contact employers (GB 5)</li> </ul>	<ul style="list-style-type: none"> <li>• Career of the week every Tuesday (GB 2,4)</li> <li>• Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK. (GB 5)</li> <li>• 1:1 Careers interviews (GB 8)</li> <li>• What makes a great team player? (GB 3)</li> <li>• Post 16 choices ( GB 3,7)</li> </ul>
<p><b>Year 11</b></p>	<ul style="list-style-type: none"> <li>• Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK. (GB 5)</li> <li>• Application support for academic and vocational routes (GB 3,8)</li> <li>• CV's and cover letters (GB 5)</li> <li>• CV workshop (GB 5)</li> <li>• 1:1 Careers interviews (GB 8)</li> <li>• Post 16 talks with a variety of schools and colleges (GB 7)</li> </ul>	<ul style="list-style-type: none"> <li>• Mock Interviews: preparation, interviews, feedback (GB 5)</li> <li>• Post 16 talks with a variety of schools and colleges. (GB 7)</li> <li>• Application support for academic and vocational routes (GB 3,8)</li> <li>• Mock results options and advice (GB 3,8)</li> <li>• Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK. (GB 5)</li> <li>• CV and cover letter writing (GB 5)</li> <li>• Careers fair (GB 5,7)</li> <li>• 1:1 Careers interviews (GB 8)</li> </ul>	<ul style="list-style-type: none"> <li>• Application support for academic and vocational routes (GB 3,8)</li> <li>• Opportunity to be shortlisted for speaker for schools talks from inspirational figures from across the UK. (GB 5)</li> <li>• 1:1 Careers interviews (GB 8)</li> <li>• Coping with change: leaving secondary school (GB 3)</li> <li>• Revision: GoodvsBad (GB 3)</li> </ul>



## The Gatsby Benchmarks – Key

The careers provision of Dixons Kings has been closely mapped to the eight Gatsby Benchmarks in order to ensure all students, on leaving education, can meet the demands of the fast-changing world of work.

GB1: A stable careers programme

GB2: Learning from career and labour market information

GB3: Addressing the needs of each pupil

GB4: Linking curriculum learning to careers

GB5: Encounters with employers and employees

GB6: Experiences of workplaces

GB7: Encounters with further and higher education

GB8: Personal guidance

